



**YOU ARE INVITED!**

**The CFMA Los Angeles Chapter presents...**

Special Guest Speaker

**Jonathan Fraser Light, Esq.**

Legislative Updates Affecting the Construction Industry

With over 23 years of experience serving more than 200 national, regional and local employers in the private and public sector, and with the highest "AV" rating from Martindale-Hubbell, Mr. Light advises clients on day-to-day and incident-related employment matters involving, wage and hour issues, reviews, discipline, probation and termination, exempt v. non-exempt status, reductions in force/layoffs, harassment and discrimination investigations.

Mr. Light also has extensive experience with: personnel handbooks and related documents, substance abuse issues, temporary and leased employee matters, management and non-exempt employee training, protection of proprietary information and trade secrets, and arbitration agreements and severance agreements.

**WHO SHOULD ATTEND**

General Contractors, Sub-Contractors, Construction Managers, CFOs, Controllers, etc.

**REGISTRATION FORM**

Name: \_\_\_\_\_  
Company: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_  
Email: \_\_\_\_\_  
Guest(s) Name(s): \_\_\_\_\_  
\_\_\_\_\_

**DETAILS**

**When:** Friday, January 18, 2008

**Where:** Westin Hotel Pasadena  
191 North Los Robles Ave.  
Pasadena, CA 91101

**AGENDA**

7:30 a.m.—8:30 a.m.  
Registration, Networking and  
Continental Breakfast

8:30 a.m.—10:30 a.m.  
Program

**PLEASE RSVP**

**Contact Maribel Cantoran by:**

**Fax:** (714) 937-5184

**Phone:** (714) 634-1040

**Email:** mcantoran@mswft.com

**Mail:** CFMA—Attn: Maribel Cantoran  
171 South Anita Drive, 100  
Orange, CA 92868

**PAYMENT**

**Advance Payment:**

\$20 for CFMA Members

\$25 non-members

**At the Door Payment:**

\$25 for CFMA Members

\$30 for non-members

\*Includes self-parking validation